



IFM • SEI

# Annual Report

# 2025



# Who we are





**The International Falcon Movement - Socialist Educational International** is an international educational movement working to empower children and young people to take an active role in society and fight for their rights. We are an umbrella organisation for child and youth-led movements all over the world, delivering socialist education based on our values of equality, democracy, solidarity, peace, cooperation and anti-capitalism.

**By children and young  
people, for children and  
young people**

*This report is based on our Strategy and Work Plan 2022-25 and the current Strategy and Work Plan 2025-2027.*



# Message from IFM-SEI Presidium

**Dear member organisations,**

2025 was a year full of movement. Across regions, children and young people met in seminars, camps, trainings, and international activities, learning, organising, and shaping their communities in ways that are meaningful to them. This everyday work, rooted in education, care, and participation, continues to be the heart of IFM-SEI and the reason our international movement exists.

At the same time, this work took place in a world that is changing quickly. Many of our member organisations operated in contexts marked by social uncertainty, political polarisation, conflict, and growing pressure on civil society and youth organisations. In this reality, creating spaces where children and young people are listened to, trusted, and encouraged to think critically is not only educational work. It is also a political choice.

2025 was also a year of transition for IFM-SEI. Together, we concluded the Strategy and Work Plan 2022-2025 and, through our Congress, collectively set a new direction with the adoption of the Strategy and Work Plan 2025-2027. This process allowed us to reflect on our educational practice, our political priorities, and the ways we, as IFM-SEI, organise ourselves as a movement, ensuring that they remain relevant, inclusive, and grounded in our shared values.



Throughout the year, IFM-SEI continued to stand for democracy, equality, solidarity, peace, and internationalism. In our projects, campaigns, and educational activities, children and young people were encouraged to question injustice, challenge exclusion, and imagine alternatives together. These experiences, from local group work to international exchanges, show what it means to practise democracy and solidarity in everyday life.

We, as IFM-SEI Presidium, are aware that much of this work happens under difficult conditions. Limited resources, political restrictions, and increasing demands on volunteers and educators are a reality for many member organisations. That IFM-SEI continues to grow and connect across borders is thanks to your commitment, creativity, and persistence.

As Presidium, our role in 2025 was to accompany the movement through this period of change, support its structures, and carry forward decisions taken collectively. We worked to strengthen cooperation across regions, improve internal processes, and represent IFM-SEI externally in line with our educational and political principles.

This Annual Report reflects the shared work of our movement over the past year. It shows how, even in challenging times, IFM-SEI continues to create spaces where children and young people can be empowered and act together to fight for social justice.

In solidarity,

The Presidium of IFM-SEI



# MISSION

## WHAT OUR ORGANISATION DOES

The mission of IFM-SEI is to contribute to the education of young people, through socialist values and non-formal education, enabling children and young people to become critical thinkers and active decision-makers in their lives and communities. We believe that through empowering our members to bring about smaller, local changes we can bring about a bigger, further reaching change in society - we call this education for social change.

# VISION

## WHERE WE WANT TO GO

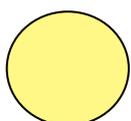
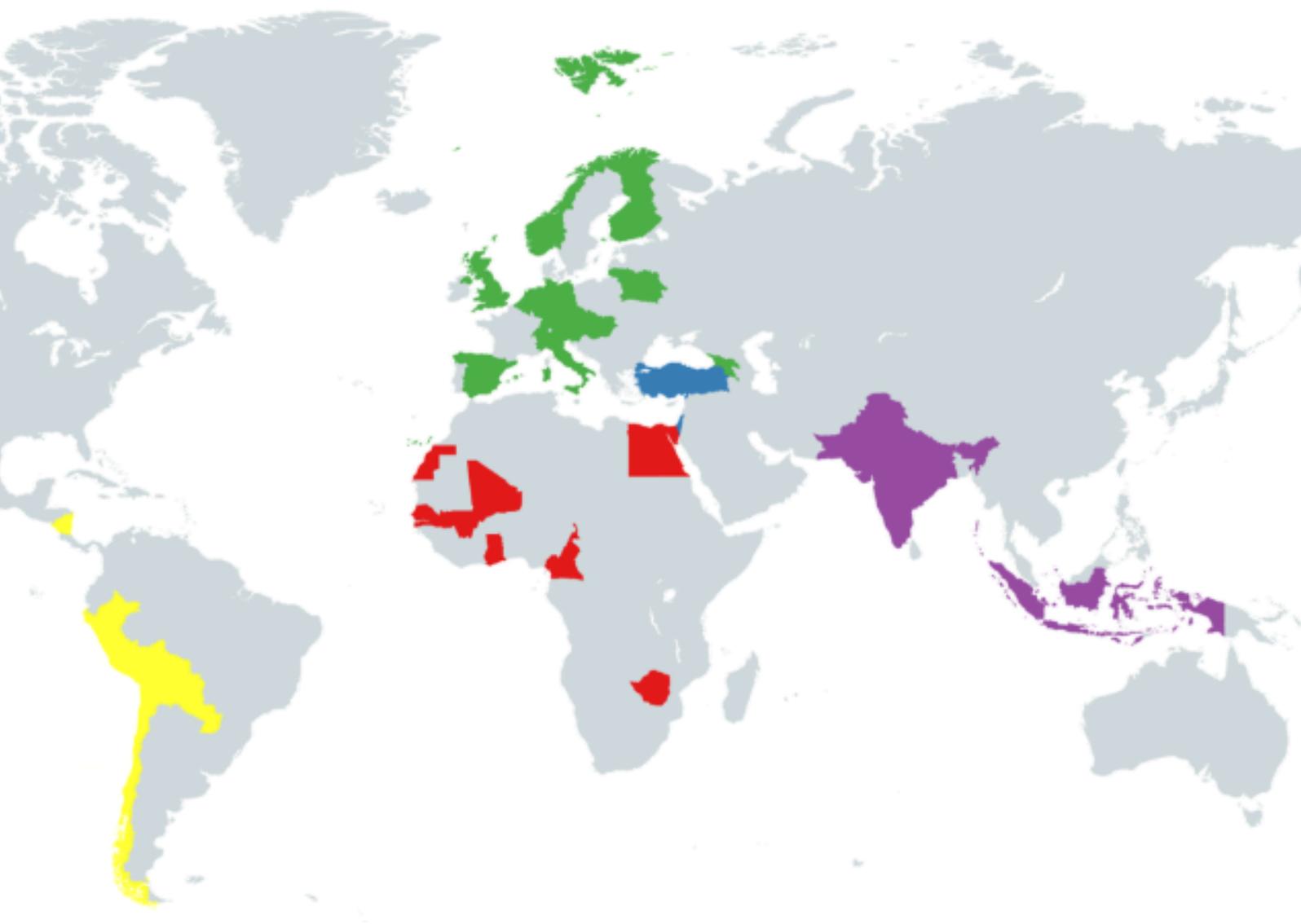
Our vision is to create more spaces within the movement where children and young people from different socio-economic backgrounds feel empowered to raise their voice and are able to actively and meaningfully impact and participate in decision-making process that affect their lives.



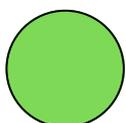
# Our member organisations



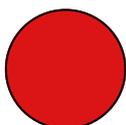
**With this map, you will get a glimpse of our member organisations all over the world.**



**Latinamerica**



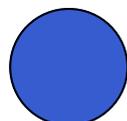
**Europe**



**Africa**



**Asia**



**Middle-East**



# Projects and activities

# OVERVIEW

Throughout the first half of the year, we concluded the implementation of our Strategy and Workplan 2022-2025, building on the achievements and lessons learned from the past three years. In the second half, following our Congress, we adopted the new Strategy and Workplan 2025-2027, which continues this work while sharpening our focus on key topics: children's rights, peace education, digital competencies, democracy, misinformation, meaningful youth participation, the rights of LGBTQI+ refugees, and strengthening the resilience of youth NGOs.

We kicked off the year by advancing ongoing projects from the previous workplan. The three-year project "E-mpACT: Youth for inclusive e-education" reached its final stage with a public event in Brussels and the launch of an e-learning platform. "Beyond Boundaries" continued with follow-up events and new resources, including a digital suitcase and interactive materials. Our commitment to peace education was reinforced through "Working Together for Peace", which delivered a comprehensive training and produced a documentary and a manual on peace education.

# NEW PROJECTS



Under the past Strategy and Workplan, we launched projects aligned with our priorities and with our current needs. “Shaping the Future: Strengthening Resilience in Youth NGOs” responded to the growing challenges faced by small NGOs and youth organisations, bringing together youth workers from across the world to share experiences, tackle organisational crises, and develop practical solutions for organisational sustainability. We also implemented “Our Voices: Misinformation and Debate in a Pluralistic World”, empowering young people to critically engage with information through a study session, advocacy campaign, and social media content. Finally, “Gen-D” kicked off with a preparatory meeting followed by the “Active Participation Workshop” where we empowered 70 young participants to use advocacy and participation to counteract the rise of the far right.

# E-MPACT

## YOUTH FOR INCLUSIVE E-DUCATION

E-mpACT is a 3-year project launched in 2022 to make education more inclusive through e-learning, digitalisation and international solidarity. With a consortium of 7 IFM-SEI member organisations and 1 research partner, all coming from different countries across 4 continents, E-mpACT is a truly global project!

We trained young people in important skills like e-learning and research and use their insights, experiences, and ideas to create tools for youth organisations to engage in e-learning, as well as develop resources such as a toolkit and an e-learning platform to generate long term change.

2025 marked the final year of E-mpACT, focusing on consolidating the results and ensuring their long-term impact. We kicked off the year with a public event in Brussels to showcase the project's achievements and held an evaluation meeting to reflect on lessons learned.

The highlight of this year was the launch of the E-mpACT e-learning platform, designed to support youth organisations in implementing inclusive digital education. These outputs, together with the toolkit and policy recommendations developed throughout the project, will continue to empower young people and organisations beyond the project's lifetime.

# ACTIVITIES



## PUBLIC EVENT

On 24 January 2025, IFM-SEI hosted “E-mpACT: Youth for Inclusive e-ducation - Public event” in Brussels to showcase the results of the three-year E-mpACT project. The event brought together professionals from education, youth work, and digitalisation for an insightful day of discussions on how to make education more inclusive through e-learning.

In the event, we explored diverse perspectives and experiences, leading to several key takeaways: the urgent need to address the digital divide, prioritise accessibility for learners with disabilities, and train facilitators to adapt their methods to online environments. The discussions also highlighted the importance of interactive tools to boost engagement, emergency preparedness for future crises, and tailoring e-learning to local contexts rather than relying on generic approaches. Finally, the flexibility of hybrid learning models was recognised as a way to make education accessible beyond traditional classrooms.

This event set the stage for advocating EU-level policies to promote inclusive digital education.

# ACTIVITIES

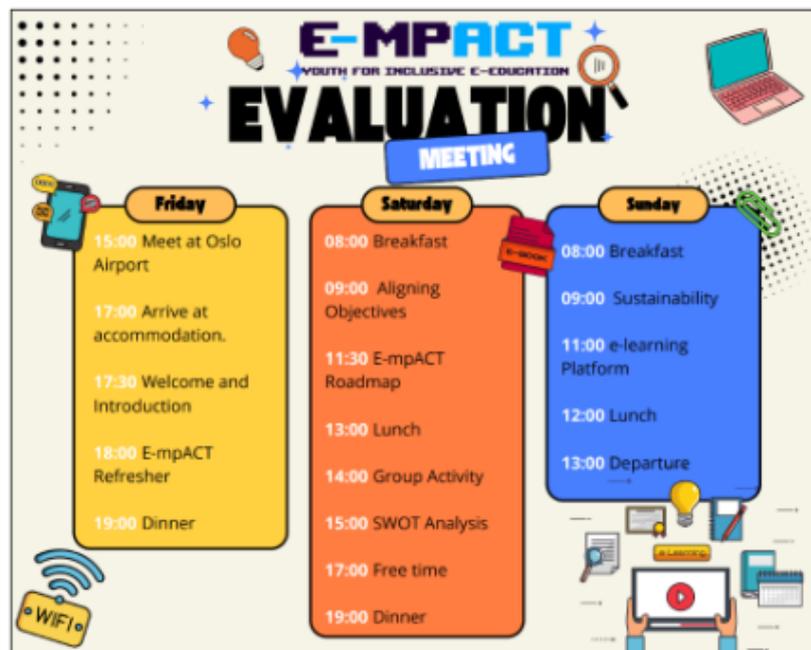


## EVALUATION MEETING

From 7 to 9 February, E-mpACT Evaluation and Follow-Up Meeting took place in Norway, hosted by our member organisation Framfylkingen. The meeting gathered representatives from all partner organisations to reflect on the project's achievements, assess the quality and relevance of its outputs, and plan for sustainability beyond the project's lifetime.

Over the course of three days, participants engaged in strategic discussions, including a SWOT analysis of the main resources developed - such as the toolkit, research report, and policy papers - evaluating their strengths, weaknesses, and opportunities for improvement.

# ACTIVITIES



The meeting also featured a demonstration of the new e-learning platform and a session on how organisations can continue applying E-mpACT's outputs and practices in their work.

Key takeaways included the need to increase accessibility and visibility of resources, adapt materials to different contexts, and explore innovative ways to maintain momentum through advocacy and capacity-building.

# BUILDING BRIDGES



## THE REALITIES OF LGBTQI+ UKRAINIAN REFUGEES

Beyond Boundaries is a short-term project funded by the European Youth Foundation of the Council of Europe, designed to strengthen youth organisations' capacity to advocate for and support Ukrainian LGBTQI+ refugees. In the context of the ongoing Russian invasion of Ukraine and increasing global conflicts, the project aimed to raise awareness of non-discrimination principles and highlight the specific challenges faced by LGBTQI+ refugees, such as limited access to housing, employment, healthcare for transgender and intersex people, and lack of recognition for same-sex partnerships.

The core activity was an eight-day seminar held in 2024 in Germany, bringing together 20 young people from Ukraine, Council of Europe member states, Africa, and the Middle East. Through non-formal education methods, participants exchanged experiences, explored the realities of LGBTQI+ refugees, and developed advocacy skills.

# THE REALITIES OF LGBTQI+ UKRAINIAN REFUGEES



The seminar created a safe and inclusive space for dialogue, fostering allyship and equipping participants to become advocates for LGBTQI+ refugee rights. The project also produced practical tools to explain these challenges and showcase available support systems.

Beyond Boundaries finished in February 2025 with the publication of the outputs created by the participants and the development of follow up workshops organised by some of the participants who attended the International Activity in Berlin.

## ACTIVITIES

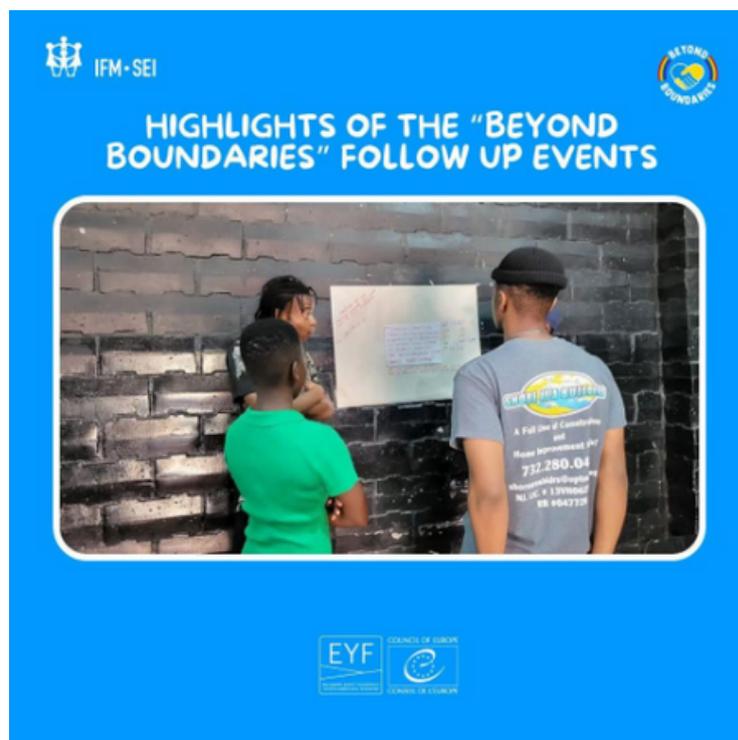
### FOLLOW-UP ACTIVITIES

Following the seminar, participants planned a series of follow-up activities to disseminate their learning and raise awareness in their communities. These activities included workshops with Ukrainian refugees in Berlin, an art-for-human-rights workshop in Brussels, theatre advocacy on LGBTQI+ rights in Zimbabwe, and human rights sessions in Georgia. While the initial plan included nine events across Europe and Africa, five were successfully implemented between October 2024 and February 2025. Security concerns, political instability, and legal restrictions in some countries posed significant challenges, particularly for participants in Georgia, Palestine, and Cameroon.



# ACTIVITIES

Despite these obstacles, the follow-up activities amplified the project's impact by engaging local stakeholders in national contexts. It demonstrated the resilience and commitment of participants to advocate for LGBTQI+ rights even in difficult contexts.



# WORKING TOGETHER FOR PEACE



## THE UNDERSTANDING OF PEACE AT ALL LEVELS

“Working Together for Peace” is a project for 50 youth workers coming from different organisations in Europe, including: SJD die Falken, Kinderfreunde, Esplais Catalans, Framfylkingen, NKK, Unga Örnar and IFM-SEI.

The aim of the project is to enable youth workers to acquire and build knowledge and skills to better manage conflict. The project seeks to build their capacity to work for peace within their organisations and in the world, and to provide them with educational tools to develop seminars and workshops about the three levels of peace.

The project works on peace on three different levels: relational, in the world and inner peace. The main activity of this project will be a workshop in Utøya, Norway. The workshop will be implemented with non-formal education and will explore peace on multiple levels, combining mental health workshops, interpersonal communication strategies, and discussions about the state of the world and ongoing conflicts.



# ACTIVITIES

## WORKSHOP

The core activity of the project was a seven-day training held from 24 to 30 March 2025 at the Utøya Educational Centre in Norway, hosted by our member organisation Framfylkingen. The training brought together 50 youth workers from diverse organisations to explore peace education in depth through non-formal learning methods.



Participants engaged in interactive sessions on concepts such as peace, conflict and violence, and Peace Education, discussing the role of human rights and welfare, and the cascading effect of peace education in communities.

The programme also included practical workshops on hate speech and democracy, where participants examined the impact of hate speech on democratic values and practiced strategies for responding to harmful behaviours. By the end of the training, participants had developed action plans and gained tools to facilitate peace education workshops in their own contexts.



# ACTIVITIES

## WORKSHOP

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# OUR VOICES

## MISINFORMATION AND DEBATE IN A PLURALISTIC WORLD



In an era of rapid digitalisation, young people are increasingly exposed to vast amounts of information from diverse sources - ranging from professional media and governmental bodies to user-generated content. While digital tools have made education and communication more accessible, they have also amplified the risks of misinformation and polarisation. Our Voices was designed as a response to these challenges, aiming to equip young people with the skills to critically evaluate information, identify misleading or manipulated content, and engage in constructive, respectful debates within pluralistic societies.

The core activity of the project was a study session held at the European Youth Centre in Strasbourg in May 2025, bringing together 40 young participants from across Europe and beyond.

Through non-formal education methods, participants explored the impact of misinformation on democratic life, learned to assess the reliability of online and offline sources, and developed debating and listening skills to foster tolerant and inclusive dialogue. Sessions also introduced participants to key institutions and mechanisms that address political, social, and civic issues, empowering them to become active and informed citizens.

# OUR VOICES



As part of the outcomes, participants created a series of short videos for social media to raise awareness about misinformation and promote democratic participation. Additionally, they designed and planned national follow-up activities within their organisations to share their learning and engage local communities in discussions on media literacy and pluralism. The first follow-up event took place in Cameroon, focusing on disinformation in female sexual and reproductive health, while the second was held in Zimbabwe, exploring how to have a healthy debate using fact checking.



# SHAPING THE FUTURE

## STRENGTHENING RESILIENCE IN YOUTH NGOS



Shaping the Future addresses the growing challenges faced by small NGOs and youth organisations, which play a vital role in empowering young people and promoting social inclusion. These organisations often struggle with financial instability, volunteer burnout, and organisational crises that threaten their sustainability.

The project brought together 20 youth workers from 12 organisations across Europe and Beyond for an eight-day training on crisis management and organisational resilience, equipping them with practical tools to strengthen internal structures, manage conflicts, and advocate for better access to funding. Using non-formal education methods, participants shared experiences, analysed common challenges, and developed strategies for long-term stability.

# SHAPING THE FUTURE



As outputs of the project, participants produced a series of policy paper outlining recommendations for European institutions and 4 podcast episodes capturing best practices and discussions from the training. These resources aim to amplify the voices of youth organisations and foster a culture of proactive crisis management and international solidarity.

## ACTIVITIES

### TRAINING

The main phase of Shaping the Future was an eight-day international training course held from 24 February to 2 March 2025 in Germany, bringing together 20 youth workers from 12 organisations. The training focused on crisis management and organisational resilience, equipping participants with practical tools to strengthen internal structures, manage conflicts, and advocate for better access to funding.

A key aspect of the training was its participatory methodology: participants contributed to shaping the programme during a virtual kick-off meeting held one month prior to the activity. This collaborative approach ensured that the content addressed real needs and reflected the diversity of organisational contexts.

# ACTIVITIES



## BUILDING BRIDGES EVENT

In the final phase of the project, on 28 November 2025, the Building Bridges event was held in Brussels, Belgium. This one-day event brought together youth organisations, NGOs, participants from the first phase and institutional stakeholders to explore strategies for resilience in the face of challenges such as funding shortages and staff burnout.

The event served as a platform to share the insights and solutions developed during the training, with participants presenting their experiences and engaging in dialogue with other organisations about best practices for crisis management and organisational sustainability. Discussions focused on strategies for strengthening internal structures, improving volunteer engagement, and advocating for better access to funding.



The event connected youth organisations with decision-makers and influential institutions, with the aim to elevate the conversation to the policy level, promoting systemic changes that support NGOs and ensure their long-term survival.

# GENERATION DEMOCRACY



Generation Democracy (Gen-D) is a project that aimed to empower young people to actively participate in democratic processes and counteract the rise of right-wing extremism in Europe. In the project participated youth from Austria, Italy, Spain, and Germany, equipping them with the tools and knowledge to become advocates for democracy, the rule of law, and human rights.

The first phase of the project included a preparation meeting during the IFM-SEI Congress, where project partners came together to plan the activities, define objectives, and ensure a joint approach to implementation. This preparatory stage laid the foundation for the main activity: the Active Participation Workshop.

The workshop took place from 23 July to 1 August 2025 during the Rise Up! IFM-SEI Camp in Austria, which gathered over 1,200 participants. Within the camp, 60 young people engaged in sessions, exploring the power of youth participation to address the rise of far-right extremism in Europe. Using non-formal education methods, participants analysed the social consequences of far-right extremism, discussed democratic values, and developed strategies to promote active citizenship. Activities included interactive games, debates, and collaborative workshops.

# INTERNATIONAL CAMP



## RISE UP! YOUNG MINDS, LOUD VOICES

As always, coinciding with the Congress year, IFM-SEI co-organised the Rise Up! International Camp in Austria, hosted by our member organisation Rote Falken, from 23 July to 1 August 2025. The camp brought together over 1,200 participants from across the globe under the theme 'Young Minds, Loud Voices', creating a space for young people to live, learn, and advocate for change.

The programme addressed pressing global challenges - from political instability to climate change - through workshops, interactive activities, games, and debates, all designed to amplify youth voices and promote democratic participation. It provided an opportunity for young people to connect, share experiences, and develop skills to become active citizens and agents of social change.



# EUROPEAN SOLIDARITY CORPS

The European Solidarity Corps is a Programme of the European Union aiming at promoting solidarity by offering young people the opportunity to volunteer and contribute to society, addressing social challenges, supporting communities and encouraging personal growth.

In 2025, IFM-SEI welcomed two volunteers to its Secretariat. Teo Patel, from our member organisation Woodcraft Folk and supported by Kinderfreunde Rote Falken, joined in May and focused primarily on project coordination, supporting the development and implementation of international activities and capacity-building initiatives. Alexandra Castrillón, from Xeración Valencia, started in June and focused on communications, working on social media management, content creation, and visibility campaigns to strengthen IFM-SEI's communications.

The project aims to provide an intercultural learning experience, enabling both volunteers to connect with a diverse group of local and international peers, strengthen intercultural dialogue, and promote an inclusive and intersectional approach to youth work.



# EUROPEAN SOLIDARITY CORPS

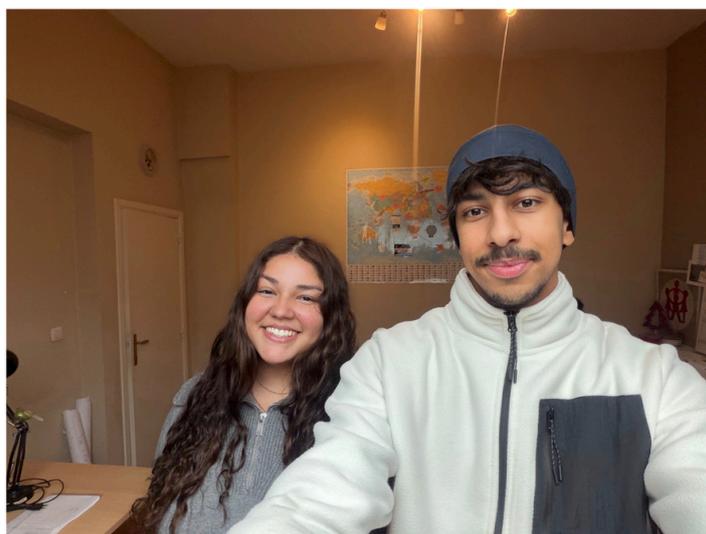
During this year, Teo and Alexandra collaborated with volunteers from around the world, sharing good practices and gaining hands-on experience in youth work and advocacy, while bringing new perspectives and creativity to the Secretariat's work.



IFM-SEI



Brussels, Belgium



2025-2026



# External Representation



# EXTERNAL REPRESENTATION

In 2025, the IFM-SEI Presidium put a lot of effort into ensuring the organisation's stability while continuing to strengthen its role in international youth work. The Presidium, ratified at the Congress, represented IFM-SEI externally and worked closely with member organisations and sister organisations.

Strengthening and activating our regional networks was another key priority this year. Together with the Secretary General, the Presidium focused on deepening existing partnerships and building new ones, engaging in meetings, advocacy spaces, and initiatives to increase the visibility of our work and values.

Currently, the Presidium consists of:

★ Shes Paez Gularte - President

★ Adalit Collantes - Vice-President

★ Jorge Gómez - Presidium member (Latin America)

★ Mohammed Diab - Presidium member (Middle East)

# EXTERNAL REPRESENTATION

Over the course of 2025, after being elected, the Presidium resolved to make all the necessary efforts to strengthen the relations between Member Organisations and world regions. To this end, the Presidium undertook a series of Representation Visits to some project-related activities and to Member Organisations' celebratory events and online meetings with past, current and potential members.

In **February 2025**, the IFM-SEI presidium had an in-person meeting in Berlin, Germany, hosted by our German members SJD-Die Falken. During this meeting presidium, Marifé and Caterina from the secretariat, came together to discuss the new strategies and priorities for the upcoming Strategy and Work Plan, new plans of action and the state of IFM-SEI's operations.

In **May 2025**, Marifé represented IFM-SEI with a mandate from presidium in the European Youth Forum General assembly that was held in Brussels, Belgium. During this 3-days meeting, IFM-SEI had the opportunity to meet with other youth organisations part of the forum, vote and discuss resolutions that can shape future policies affecting young people. Same month, our Middle-East Presidium went to SJD Die Falken for its 41st Federal Conference.

# EXTERNAL REPRESENTATION

In **October**, Mohhamed was the member of the Presidium elected to represent IFM-SEI in Rote Falken for their 100 year's celebration.

Shes (IFM-SEI President), Mohammed (IFM-SEI Presidium member of Middle-east) and Roa (Chair of the Control Commission) visited the 10 years anniversary of our member organisation Slovenian Falcons Youth Union. During the celebration, the Slovenian falcons, IFM-SEI presidium and representatives from other organisations in our membership came together to celebrate the anniversary of our Slovenian member, an exciting event to commemorate 10 years advancing youth and children's rights.

**November** was an exciting month for the IFM-SEI community thanks to the efforts of our Presidium to gather with our members around the globe. From Slovenia to Bolivia, the presidium was part of the 10 year celebration of the Slovenian falcons and of the in-person Regional Meeting of the Latinamerican region, hosted by our new full member Construyendo Bolivia. Representatives from almost all the member organisations in the region and its presidium member Jorge Gómez, gathered in La Paz for 3 full days to discuss the challenges and opportunities of the region and how to continue their collaboration with IFM-SEI.

# EXTERNAL REPRESENTATION

Furthermore, the Secretariat has **strengthened** the IFM-SEI partnership strategic technical partners and advocacy networks (e.g. the Solidar foundation, the Anna Lindh foundation, and the Children's Rights Action Group), reestablishing IFM-SEI's active status in them and liaising with their individual members on specific events, campaigns, or activities.

IFM-SEI has also **regained** an active status within the EU Transparency Register, which allowed the Movement to implement a more complete and thorough Children's Rights advocacy both within the institutions and at the grassroots level. Moreover, Marifé, the current Secretary General of IFM-SEI, had several meetings with the socialist family in the European Parliament and with the Young European Socialist to re-establish the contact with them and collaborate in our advocacy and policy work.

# EXTERNAL REPRESENTATION

As part of these efforts, Marifé participated in the Thematic Network of the Young European Socialist on the topic “How to counteract the far-right extremism” presenting the methodology of IFM-SEI using non-formal education to involve young people in the conversation and raise awareness on the importance of youth participation to counter far-right extremism.

Overall, these activities have not only brought us closer to our members but have also been instrumental in reactivating all regions and strengthening our global network. This year’s efforts represent a significant stride in our ongoing journey towards creating a more interconnected and impactful global community.



# Statutory Meetings



# **STATUTORY MEETINGS**

## **XXX ORDINARY CONGRESS, JULY 2025 – HYBRID**

The International Committee (IC) is IFM-SEI's highest decision-making and administrative body during the Congress period. It is made up of all member organisations of IFM-SEI, together with the Presidium. The International Committee (IC) is convened every year in which an ordinary Congress is not held. The Presidium will ensure that this meeting takes place within six months of the end of the preceding financial year. The meetings shall be prepared and convened by the Presidium. There shall be a period of at least 12 hours between the end of one International Committee meeting and the beginning of another.

The main tasks of an International Committee are to implement the resolutions adopted by Congress, develop activities in the framework of the work plan, agree on the annual balance, decide on the annual budget and arrange the necessary elections, whenever the Presidium and/or Control Commission's mandates are through.

## XXX ORDINARY CONGRESS, JULY 2025 – HYBRID

The Congress is the highest decision-making body of IFM-SEI and takes place every two years. It is made up of all member organisations of IFM-SEI, together with the Presidium. It sets the direction of the organisation by approving reports and finances, adopting amendments to the Constitution and Rules of Procedure, deciding on membership fees, agreeing on the work plan for the coming period, and electing the Presidium, Control Commission, and Thematic Network Coordinators.

In 2025, IFM-SEI held its XXX Ordinary Congress in Döbriach, Austria, with online participation options to ensure accessibility. The event brought together 46 representatives from 18 member organisations from across the globe. Over the course three days, delegates reviewed the organisational and financial reports, assessed the work carried out during the previous period, and adopted a new strategy and work plan to guide IFM-SEI's activities for the next two years.



## IFM-SEI CONGRESS – HYBRID

The Congress also elected the President, Vice-President, members of the Presidium, and the Control Commission, and proposed a candidate for Secretary General to the Presidium. Beyond the formal decisions, the Congress was an important space for democratic participation, giving members the opportunity to exchange ideas, strengthen collaboration, and shape the future of our movement.

During the meeting, the following new members of the Presidium were re-elected to office:

- ★ Shesica Paez (President)
- ★ Adalit Collantes (Vice-President)
- ★ Estefania Casajus (European Presidium)
- ★ Jorge Gómez (Latin America Presidium)
- ★ Mohammed Diab - Presidium member (Middle East)

Moreover, the Congress 2025 also elected a new IFM-SEI Secretary General. María Felisa (Marifé) Gómez, previously the IFM-SEI Project Manager since July 2023 was nominated by Slovenian Falcon Youth Union and elected on the third and last day of the Congress 2025.

# STATUTORY MEETINGS

## PRESIDIUM MEETINGS

The role of the Presidium is vital to our movement. This is the foremost elected, political body of IFM-SEI, and it leads the implementation of our Strategy and Work Plan, to ensure that resolutions are taken into account and carried out, to discuss political issues concerning IFM-SEI and to liaise with member organisations. Throughout 2025, the Presidium continued to hold its biweekly meetings online.

## CONTROL COMMISSION MEETINGS

The Control Commission's role is to monitor the finances of IFM-SEI and our compliance with the IFM-SEI Constitution and Rules of Procedure. The Control Commission meets at least twice per year. So far in their mandate, the Control Commission has approved IFM-SEI's Budget for 2025 and 2026, and it supported the Presidium and the Secretariat in the further development of a fundraising strategy for IFM-SEI.

The Control Commission consists of the following people:

★ Jess Gallardo - Control Commission Member

★ Roa Atatra - Chair of the Control Commission

# The IFM-SEI Secretariat



# THE IFM-SEI SECRETARIAT

In 2025, the IFM-SEI Secretariat remained stable, with only a few changes throughout the year. After more than a year as an Operations Manager, Caterina Battilana left the team in August. We also said goodbye to Delphine Konda, who has been in IFM-SEI for more than three years. In July, Marifé Gómez stepped into the role of Secretary General to ensure the continuity and leadership of the organisation. Max Homan was also promoted to Project Manager thanks to his valuable contributions to IFM-SEI since September 2023.

We also welcomed two new European Solidarity Corps volunteers, who brought fresh energy and support to our projects and communications work.

## THE SECRETARIAT IN 2025

- ★ Caterina Battilana - Operations Manager (from May 2024 - August 2025)
- ★ Marifé Gómez - Project Manager (from July 2023 - July 2025) & Secretary General (from July 2025)
- ★ Delphine Konda - Project Coordinator (from December 2021 - December 2025)
- ★ Max Homan - Project Coordinator (from September 2023 - October 2025) & Projects Manager (from October 2025)
- ★ Martin Gjoni - Bookkeeper and Office Secretary (from July 2024)
- ★ Iris Garcia - Office Assistant (from August 2024)
- ★ Teo Patel- European Solidarity Corps Volunteer (from May 2025)
- ★ Alexandra Castrillón - European Solidarity Corps Volunteer (from July 2025)

# IFM-SEI Finances



# IFM-SEI FINANCES

In 2025, IFM-SEI continued to advance its mission to empower young people through non-formal education, despite facing several challenges. The year was marked by ongoing financial support through grants, membership fees, and projects, allowing us to further our work.

Although we are grateful for the support we received, we also recognize that some Member Organizations faced financial difficulties, which impacted membership fee payments. Nevertheless, we remain committed to working together to overcome these challenges and continue our important work.

## INCOME

Grants continued to constitute the main source of IFM-SEI's income, reflecting the organisation's strong dependence on external institutional funding. When combined with project-specific funds, these resources represented 53% of total income in 2025, confirming that IFM-SEI's activities remain largely grant-driven.

Membership fees, although strategically important, accounted for approximately 13% of total income, highlighting their limited capacity to cover structural costs.

Grants dedicated exclusively to operations, and not linked to specific projects, represented 34% of total income, playing a critical role in sustaining the organisation's basic functioning.

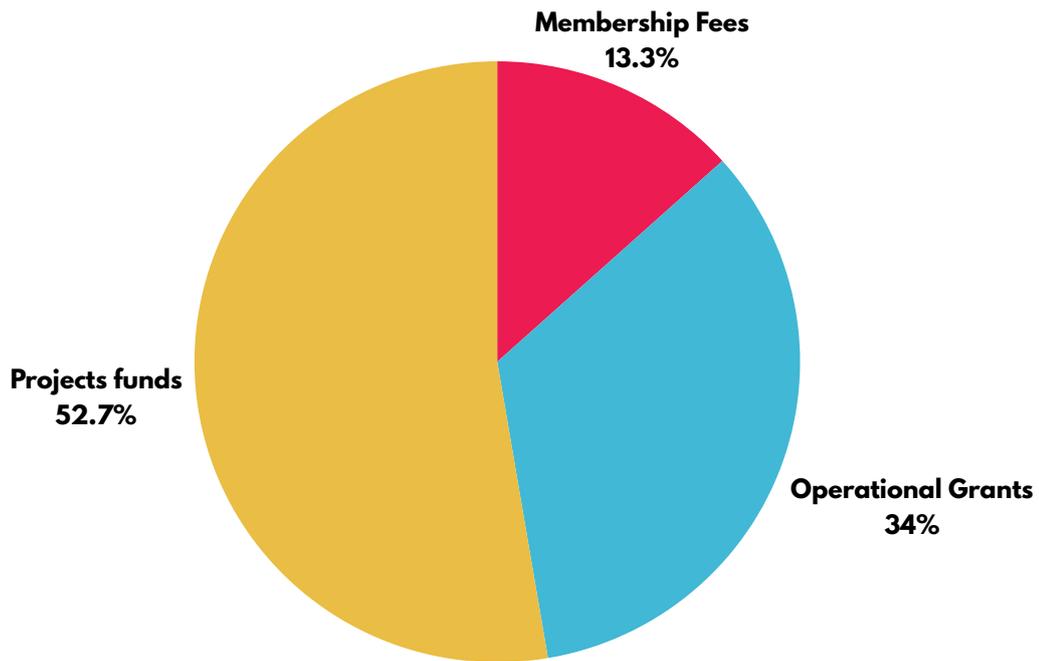
## EXPENDITURE

In 2025, IFM-SEI's expenditures reflected a strong commitment to operational efficiency and project implementation, with a significant portion of resources dedicated to staff costs and project activities. Here's a breakdown of the expenditures and their implications:

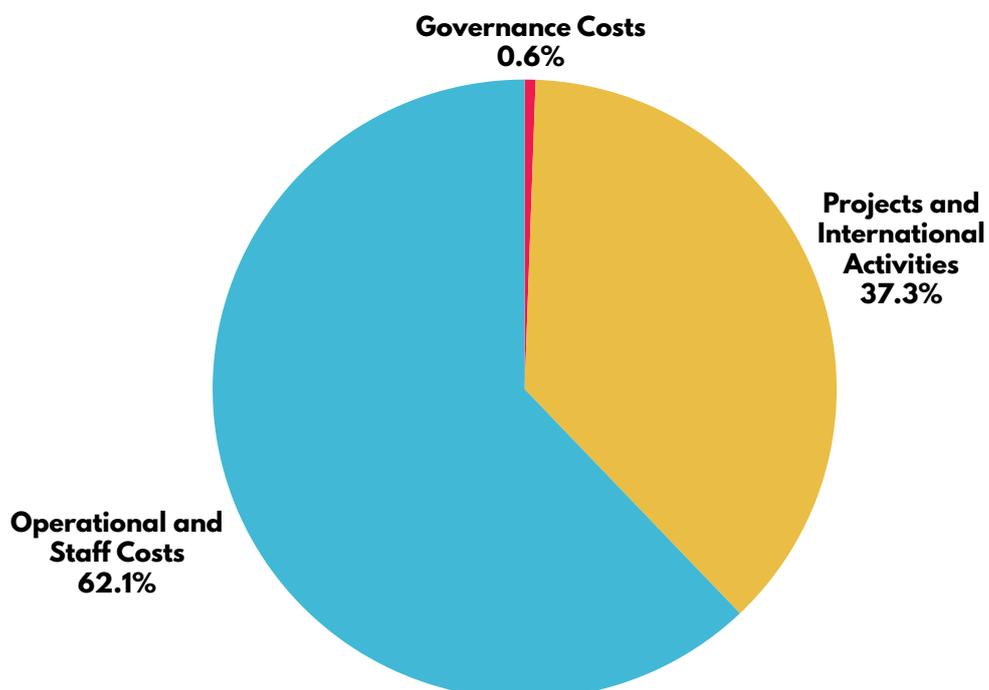
- Staff costs accounted for 58% of total expenditures, reaffirming the central role of personnel in IFM-SEI's activities.
- At more than 35% of total expenditures, project-related expenses are a crucial investment in international activities. Nevertheless, careful planning will be necessary to ensure that project funding is balanced with sustainable streams of income.
- Governance costs (related to our Presidium representation travel and communications costs) amounted to less than 1%, a reflection of the cuts that has been necessary this year to remain stable as an organisation.
- Operational Office costs (rent, charges, office supplies, etc.) accounted for just 6% of total expenditures, following and optimization of the costs for day-to-day operations.

# IFM-SEI FINANCES

## INCOME



## EXPENDITURE



# Educational Resources



# EDUCATIONAL RESOURCES

We have expanded our library of educational resources with publications and toolkits on the topics of youth work, digitalisation and international solidarity.

## E-LEARNING PLATFORM

As the final output of the E-mpACT project, we launched an inclusive e-learning platform designed to support youth organisations in implementing digital education. The platform brings together the knowledge, experience, and skills developed throughout the project into a practical and accessible tool.



### THE PLATFORM INCLUDES:

- **Catalogue of Courses:** Covering topics such as human rights, education, and inclusivity, with resources and assessments to support learning.
- **Resource library:** A full catalogue of educational resources you can browse and download for free
- **Accessibility Guidelines Library:** A collection of tools to help organisations maximise accessibility in their digital content.
- **Data Collection Forum:** A space to share insights on the current limitations and needs of inclusive e-education.

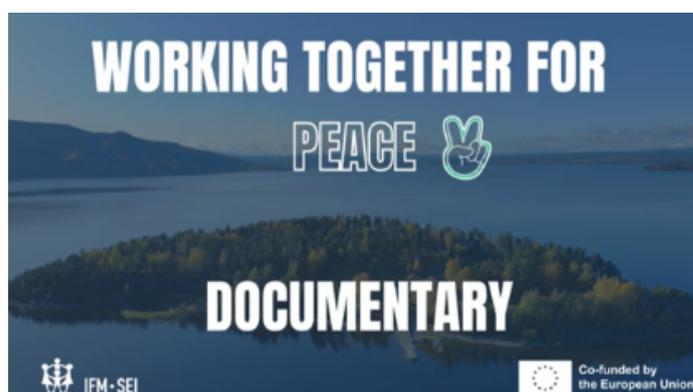
# SHAPING THE FUTURE: PODCAST SERIES



As part of the Shaping the Future project, participants developed a podcast series to raise awareness about the common challenges faced by youth organisations and small NGOs, and to share practical solutions. The series consists of five episodes, each focusing on a key issue:

1. **Introduction** - An overview of the work done by youth organisations and NGOs, highlighting their unique role and the challenges they face.
2. **Fundraising, Donors, and Public Funding** - Exploring different funding models and the risks of relying solely on public funds.
3. **Internal Crises and Conflict Resolution** - Discussing strategies to manage organisational disputes and build stronger internal relationships.
4. **Being a Volunteer in Modern Times** - Addressing the changing nature of volunteerism, its challenges, and ways to sustain engagement.
5. **Mental Health and Burnout** - Highlighting the impact of financial uncertainty and structural weaknesses on staff wellbeing and offering solutions for better work-life balance.

## WORKING TOGETHER FOR PEACE: DOCUMENTARY



As part of the Working Together for Peace project, a documentary was produced to capture the essence of the training held at the Utøya Educational Centre in Norway. The film includes testimonies and interviews with participants, and show the key moments from the training, where 50 youth workers explored the three levels of peace - inner, relational, and global. It highlights discussions on conflict resolution, hate speech, and the role of democracy, as well as practical workshops on building inclusive and peaceful communities.

The documentary aims to raise awareness of the importance of peace education and inspire youth organisations to integrate these values into their work. It serves as both a record of the project's impact and a resource for promoting peace education globally.



IFM • SEI

[www.ifm-sei.org](http://www.ifm-sei.org)



**This year's achievements could not have been possible without our funders. IFM-SEI extends its gratitude to our generous funders whose contributions have been instrumental in advancing our work in 2025. We look forward to a continued collaborations and even greater milestones in 2026.**

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