

ANNUAL REPORT 2017

**International Falcon Movement -
Socialist Educational International**



IFM SEI



Who we are

The International Falcon Movement-Socialist Educational International is an international educational movement working to empower children and young people to take an active role in society and fight for their rights. We are an umbrella organisation for child and youth-led movements all over the world, educating on the basis of our values of equality, democracy, peace, co-operation and anti-capitalism, and advocating for children's rights globally.



2100

Participants



10

Project activities



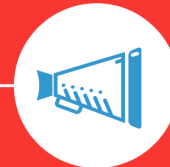
11

Statutory meetings



2

Network meetings



9

Representation activities



5

Regional meetings



9

Partners' activities



4

Educational resources



20

Countries



190

Days

A year of growth!

2017 was the first year of new mandate, a year where we saw IFM-SEI get stronger financially, where we developed many new projects and structures, as well as putting emphasis on the global perspective of our work. We implemented membership fee system based on a solidarity component that the former Control Commission worked tirelessly to create and I am pleased to say it has had positive results.

Attention was given in 2017 to strengthening our networks. We had the first African Falcon Network meeting since 2012 take place in Ghana and plans were well in place by the end of the year for a Latin American Falcon Network meeting in early 2018. 2017 also saw the establishment of two new thematic networks, the IFM-SEI Migration Network and the IFM-SEI Accessibility Network.



In terms of other new initiatives, we also saw the creation of the Reach Out Working Group on non-formal education, volunteering and group work, bringing together members from Africa, Europe and Latin America. The aim of the group is to bring global to local and to provide tools for grassroots organisations to engage with IFM-SEI and understand the importance of internationalism. Many of the capacity building elements in our Strategy and Work Plan 2016-19: the development of a Pool of Trainers, facilitating bilateral partnerships and creating a membership campaign will be led by this group. We were also able to identify new sources of income and put together funding bids for the European Commission's DG Justice, the UN Development Fund and Europe Aid.



The I Act project came to fruition in 2017, an important and needed project to promote prevention of sexual violence through the bystander model, the idea that we can all make small interventions to challenge the culture of sexual violence in our organisations. This was an action in response to a number of disclosures of sexual violence in our own movement. The project culminated in an I Act International Action Day that took place in globally in Africa, Europe, Middle East and Latin America. Every member organisation received an I Act box in the post containing manuals and merchandise to support their efforts.

IFM-SEI continued our work on migration and refugees through the On The Move project, which was home to three seminars in Africa, Europe and Latin America and two online courses, engaging many young people on the topics of refugees, migration, visas and regional youth work. The Children On The Move study session brought together members from Asia, Europe, the Middle East and Latin America to come up with strategies about how to make our organisations more inclusive of young migrants and unaccompanied minors.

A standout activity of the year was the Willy Brandt Conference hosted by Framfyllingen and supported by IFM-SEI. 112 young people come together from all world regions on the poignant island of Utøya to explore right-wing extremism. A combination of lectures, workshops and reflection sessions offered participants a unique insight into the topic and an understanding of the importance to remember the history of our socialist family and to take an active role in challenging extremism.

In an exciting step for the future, the start of preparations for Common Ground 2020 – the next IFM-SEI international camp – took place in the UK. Three members of IFM-SEI were elected onto the camp board to join the hosts, Woodcraft Folk. Natalia (Esplac), Klaus (Rote Falken Austria) and Jasen (Patsime) will be working on the areas of volunteer support, programme and logistics respectively between now and 2020. Don't forget to put the date in your diary now – join us in Kent, UK, on 1-11 August 2020!

This year has been a year of building strength, 2017 being a year with an ambitious budget, many new projects, innovative funding streams being sought, a bigger secretariat and greater reach of our work in different regions. The leadership has been working hard in getting to know our member organisations better and reaching out to encourage an increasing number of members to get engaged in our programmes. None of this would be possible without the continuous and tireless work of all of our volunteers and huge commitment from our member organisations to support the work of our international movement.



In friendship,
Carly Walker-Dawson
IFM-SEI Secretary General

Aims and Principles

1. The International Falcon Movement-Socialist Educational International

The International Falcon Movement – Socialist Educational International (IFM-SEI) is an international educational movement working to empower children and young people to take an active role in society and fight for their rights. We are an umbrella organisation for child and youth-led movements all over the world, educating on the basis of our values of equality, democracy, peace, co-operation, solidarity and friendship. Through our member organisations and our international activities, we aim to ensure that children and young people are well informed about their rights and are empowered to ensure they are respected. To reach this goal, we organise a variety of activities including seminars, training courses, international camps and conferences.



2. A world organisation

IFM-SEI is a world movement of different types of organisations that work with children and young people and that share the aims and principles of IFM-SEI.

3. Children's rights

The United Nations Convention on the Rights of the Child is a key document in all our work. Through peer education, we aim to educate children and young people about their rights and support them to ensure they are respected.

4. Education

Education is the most powerful tool to achieve social change. Through non-formal education, we create a space for children and young people to develop critical awareness and empower them to challenge the inequalities in our world. We educate on the principles of respect, equality and friendship that are essential for the creation of a world where all may live in peace and solidarity. We call this socialist education.

5. International solidarity

Our motto is "Span the world with friendship". Only by coming together as a global movement will we be able to challenge and change the current world order. We actively encourage solidarity by providing opportunities for intercultural exchange and learning to take place. Our activities work towards this fundamental principle as we can best achieve our aims by learning from each other, working together and supporting each other's struggles in solidarity.

6. Equality

We educate and campaign for an inclusive and equal society. Therefore we combat any kind of discrimination such as fascism, racism, xenophobia, homophobia, trans*phobia and misogyny within and outside of our organisations.

7. Gender equality

We are a feminist organisation. We fight against patriarchy and for equality of all genders. We reject the gender binary and recognise that there are more than two genders. We do not accept that women and non-binary gendered people still face discrimination on a day-to-day basis in all societies. We are a feminist organisation and we fight for equality between genders and against patriarchy. Therefore we educate for equal rights and awareness of gender stereotypes, discrimination and privileges and we use affirmative action and tools such as the gender quota in our organisations.

8. Environmental sustainability

IFM-SEI is concerned about the misuse of the world's diminishing resources and the connected dangerous change to the world's climate. Consumerism and the extreme exploitation of natural resources by the wealthy few in society have a severe natural and human impact, disproportionately affecting poor people. We encourage member organisations to protect their own environment and take actions that support sustainability in the ecological, social, and economic sense, so that today and in the future everyone has access to a healthy, stimulating and secure environment.

9. Peace

Peace is more than just the absence of war. We choose peace and are dedicated to a world where everyone can live in a non-violent environment free from abuse, war, bullying, discrimination, exclusion and fear, that is healthy and stimulating and where conflicts can be peacefully transformed. IFM-SEI undertakes peace education and promotes peace initiatives whenever and wherever possible. Peace education must always criticize reality and the normative way to understand it but it also has to give an alternative. Peace will only be really achieved when all forms of exploitation cease.

10. Democracy

We believe that people should be able to take part in decision-making at all levels in meaningful and inclusive ways. Democratic processes govern IFM-SEI and its member organisations. Children and young people are involved in all levels of decision-making in our movement, from their local groups to the world congress. It is our firm belief that children are able to make decisions and have valid opinions on a wide variety of issues from a local to a global level but they need to be heard in society. We provide the space for children to develop their knowledge, attitudes, values and skills to secure their equal participation in the democratic process and we make sure that adequate spaces for participation are provided.

11. Anti-capitalism

The capitalist system that our society is based on creates inequality. Those suffering the most from inequality are children living in poverty who lack opportunities to develop their potential. We recognise the power that neoliberal

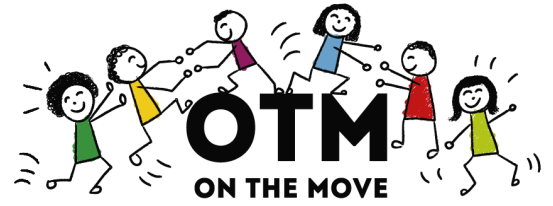
12. Freedom

IFM-SEI is dedicated to a world where everyone can live in freedom without being bound by war, borders, undemocratic political systems or poverty. We believe that everyone has the right to freedom of choice and freedom of speech and the freedom to develop their own identity as long as it does not restrict other people's human rights.



On The Move

On the Move is one of our 2017 flagship projects, which sees the bulk of our two-year project come to fruition. The project explores the topics of refugees, migration, visas and regional youth work, raising awareness of the challenges facing young refugees and migrants and finding ways to better include them in our organisations, as well as educating others on the topic. The project is particularly relevant to young people now living in a globalised world and who do not want to be stopped by borders!



On The Move played host to three face-to-face activities in 2017. The first was a global seminar on visas taking place in Brazil, which confronted the fact that so often young people from our member organisations hear from embassies that they cannot participate in mobility projects because of visa restrictions, despite being funded by government or EU grants. We are disappointed to say that, ironically, some of the participants from Africa were not able to participate due to visa reasons. Despite this barrier, the group explored the status quo with regards to visas, advocacy, our demands for visas and planning a visa platform.

The final of our three global seminars was a seminar in Austria on regional youth work, in order to build the capacity of our participating organisations to develop and implement their own projects on the topic. Participants explored the topic of migration from the youth work perspective and were able to create and test project management and community fundraising proposals. Taking On The Move to a regional context, the final activity of the year was the On The Move Africa Region meeting, taking place in Ghana, which explored migration from the African perspective and provided space to plan a regional mobility project.



YO!Fest 2017: Generation Maastricht

YO!Fest 2017 - The Youth Opinion! (YO!) Festival - was a part of 'Europe Calling', a year of events to mark the 25th anniversary of the signing of the Maastricht Treaty. An IFM-SEI delegation joined 2000 other young people to debate key topics on the future of Europe. IFM-SEI delivered an interactive display on the I Act project, asking participants from schools and youth movement how they would respond to instances of sexual violence. The delegation of our members also participated in a wide range of workshops, debates and cultural activities, and got the IFM-SEI message out there loud and clear!

Willy Brandt Conference – youth against extremism

At the start of September, over 100 young people from 22 countries came together in Utøya, Norway, for the Willy Brandt Conference – Youth Against Extremism. Through lectures, workshops, dialogue and study visits, participants were able to explore the theme of right-wing extremism in an international setting. Participants came from as far as Kenya and Peru, Palestine and Indonesia, and Belarus and Brazil.



The location is particularly poignant, the location where 69 members of the Workers' Youth League (AUF) of Norway – from IUSY, the sister organisation of IFM-SEI – were killed by a far-right extremist posing as a policeman during their summer camp on 22 July 2011. Many of these were also IFM-SEI members. Participants of the Willy Brandt Conference were able to reflect of the tragedy that took place, see the humbling and thoughtful way the island has been reconstructed in remembrance and learn why it is important that the island remains a place for political activism of young socialists and progressives.

In addition to reflecting of the event of July 22, highlights of the conference include a guest lecture from expert in right-wing terrorism and violence, Jacob Aasland Ravndal, and a talk by Shoab Sultan, head of the Anti-Racist Centre of Oslo, on whether the risk of right-wing extremism increases with Islamic terror. A multitude of workshops tackled topics such as how to respond to terror from a left-wing perspective, feminism as a solution to extremism, and how the media can influence extremism from a youth perspective. The seminar was concluded by a visit to the Nobel Peace Prize Centre and July 22 Memorial in Oslo.

Common Ground 2020

In April 2017, it was announced that the next IFM-SEI international camp would take place in Kent, UK, on 1-11 August 2020, hosted by Woodcraft Folk. The camp will have 3 underlying principles:

1. It will be open and accessible for young children, with specific programme for young teens and under 10s
2. Systems are being put in place to support volunteers and recognise their work, so that everyone can have a brilliant time
3. It will be a proper international camp, supported by IFM-SEI, bringing together thousands of young people from IFM-SEI member organisations with international representatives on all levels of decision-making and delivery



Three representatives from IFM-SEI were elected to the camp board at the International Committee 2017. Natalia Calatrava from Esplac will lead on volunteer support, Jasen Mpepho from Patsime will supporting the camp logistics and Klaus Schöngruber from Rote Falken Austria will be coordinating programme. The first full board meeting took place in November 2017 and the preparations for the camp are well underway. We hope you're as excited as we are about the camp!

I Act – for the prevention of sexual violence

Through this project, we raised awareness of sexual violence in IFM-SEI and the knowledge that sexual violence has, and will continue, to be taken place in IFM-SEI. We recognise that the strategies of 'no means no' and 'active consent' are rooted in the perpetrator-survivor experience, and we established this project to discuss and challenge sexual violence in the context of the wider IFM-SEI community. The I Act project uses the bystander approach – the idea that because sexual violence is repeated and premeditated, there are multiple stages in an act of sexual violence that one can be an active bystander and intervene. The project aimed to raise awareness that sexual violence happens everywhere, reflect on sexual violence from a power-based approach, encourage and educate young people to be active bystanders against sexual violence and train young leaders as multipliers for the bystander approach to prevent sexual violence.

A focus group met in January 2017 and received training from Maria Almario, an expert on the bystander model, and planned the project in detail. A Training for Trainers course on the prevention of sexual violence took place in May 2017, bringing together 14 participants from seven countries. At the start of June, the I Act online platform was launched on the IFM-SEI website. This includes the Map of Action, which participants

and organisations were encouraged to complete when they had taken an action against sexual violence, whether an intervention, a training, a conversation or something else.



The I Act International Action Day took place on 25 November – on the day for the elimination of violence against women – and organisations in Africa, Europe, Middle East and Latin America engaged and staged their own action days. To support this, all member organisations were sent an I Act box in the post, containing the I Act manual, merchandise and materials to support their action days. The International Action Day preparations were coordinated by a working group who came together in early September in Tbilisi.

The uptake in the action day was much a great testament to IFM-SEI member organisations and the online engagement with I Act has been high, showing a need for this topic to be tackled. I Act has had a noticeable external impact, being used by youth workers and peer educators from outside of IFM-SEI and the project received a positive reception at a range of European Youth Forum activities where I Act was shared.



IFM-SEI

Network meetings

The European Falcon Network and African Falcon Network held their own network meetings, where they could members in a respective region could share their activities in a regional context, come up with common projects and share policy and political developments in their regions. The Latin American Falcon Network and Middle East Cooperation took the opportunity to meet during the International Committee 2017.

The IFM-SEI Migration Network has its first meeting in 2017 at the Children On The Move study session. The idea for the network has been suggested the year before at the first On The Move seminar but 2017 saw the network come into fruition, with the network offering a networking platform for sharing projects and good practice, as well as being represented externally.



The IFM-SEI Accessibility Network started its work virtually, focusing on making the IFM-SEI website more accessible than it was and creating guidance for educational resources with considerations about how to adapt methods to make them inclusive and accessible. The IFM-SEI Rainbow Network and IFM-SEI Feminist Network continued with its work to support members from marginalised groups with a supportive space and platform to share good practices. Face-to-face meetings took place where members could share their activities and plan campaigns together.

Children on the Move

This study session brought together a group of 28 participants from inside and outside of IFM-SEI not only from across Europe but also from Indonesia, Palestine and Colombia. Over the week, the participants analysed flight and migration from a global perspective, going on a journey through the historical context to current day realities of migration. The group approached the topic with an anti-capitalist critique, reflecting on systemic power structures in the world that affect and influence migration.

Over the past years we keep hearing about the 'refugee crisis' hitting Europe. In IFM-SEI we do not think people seeking a better life is a crisis and we challenge the Euro-centric perspective that refugees and migration are centred on Europe. No person is illegal and we should take responsibility as internationalists fighting for an equal, just world to support refugees and migrants in our communities and fight for the acceptance of refugees, particularly child refugees and unaccompanied minors, as a child and youth movement. Through this study session, we wanted to challenge the prejudices around refugees and migrants and equip our member organisations with information, ideas and inspiration of how to better include child refugees and migrants in our organisations and societies. Throughout the seminar, a systemic approach was taken to look at the inequalities in our world being reasons for people being forced to migrate, migration not just occurring because of fleeing war.



The participants of the study session were able to work concretely on plans to make their organisations more inclusive of young people who are new arrivals in their countries. An array of exciting projects proposals came out of it, including a manual for youth workers on supporting young refugees' mental health, a series on concerts to bring together young migrants with local communities, and a strategy to train students to be volunteer youth workers to include unaccompanied minors into local youth groups. One of the key achievements was the establishment of the IFM-SEI Migration Network, whose first meeting was convened on the study session and continues to be self-led by the participants.

Reach Out working group

This working group was set up to give a specific focus on the areas of non-formal education, volunteering and group work and to support the IFM-SEI's strategic work plan in some of the elements of the capacity building strand of work. The working group has been established to support this work until the IFM-SEI Congress 2019. The working group is made up of members from Africa, Europe and Latin America. The main areas of strategic work plan that the working group have been working on are:



1. Generate membership campaign resources – membership campaigns and resources will give member organisations and local groups the opportunity to engage with IFM-SEI without having to travel and effective communication tools will ensure that everyone can keep in the loop with our work. These tools can also support sharing of good practice and experiences between member organisations as well as identifying their needs.
2. Support the creation of a Pool of International Socialist Educators – IFM-SEI will facilitate the creation of a Pool of Trainers (the International Socialist Educators). The working group will start working on how to implement the creation of the pool of trainers.
3. Initiate bilateral partnerships – a system to facilitate bilateral partnerships between IFM-SEI organisations or local groups, inspired by the group matchmaking process for the IFM-SEI Camp 2016: Welcome to Another World. The working group will look at developing this matchmaking system and ways and materials to support local groups on their international projects.
4. Deliver a growth project to facilitate the creation of new groups and organisations – the working group, together with the presidium members from the different regions, will work on how to support the creation of new groups in existing member organisations and the establishment of new organisations, in cooperation with interested individuals in the respective countries. The aim of this work is to increase the reach of IFM-SEI's activities on a global level, reaching a greater number of children and young people with whom to educate about our values and to enact social change.



New publications

At the end of 2017, we launched our I Act manual, which is available for free download in English, French and Spanish on our website. All member organisations also received hard copies of the resources in their I Act boxes they received in advance of the I Act International Action Day. The manual has an introduction to the topic and theory around the bystander model, as well as activities for use with children and young people.

We are thrilled to have been featured in the new resource from the Social Platform, Investing in Services for People's Wellbeing: A collection of case studies. IFM-SEI was featured as one of the 14 case studies where our project on children's and young people's participation, Partnerships for Participation, is featured as part of the children and young people's section. IFM-SEI is highlighted as one of the ways social investment is put into practice.

E-learning courses and online tools

A new venture for IFM-SEI, we created and delivered two online e-learning courses for IFM-SEI members and youth workers from wider civil society. These were part of the On The Move project. The first course, ALARM (Action to Learn About Refugees and Migration), took place in from May to November 2017. The second e-learning course on migration and regional youth work started in October 2017 and was still ongoing at the end of 2017. The content was created initially by participants from On The Move seminars and refined by expert editors and moderators. We are really impressed by the content created so we will be looking to re-run the courses in 2018.

In 2017, the IFM-SEI website was updated with a new format and content to make it more user-friendly and easier to find content. A new addition is our opportunities timeline, so you can find all of our upcoming activities in a visually appealing way. We also welcome two new web features to support our members, group leaders and educators. The I Act online platform provides a range of tools to educate and campaign on the bystander model of sexual violence, including an interactive activities and our Map of Action. Our new On The Move visa platform offers support, tips and tricks in applying for visas, as well as educational resources on the topic and advocacy tools.



Representation and partner activities

IFM-SEI made impact on a policy level and in the political sphere during 2017 through our active engagement in different external spheres. The IFM-SEI President sat on the Task Force of the International Coordination Meeting of Youth Organisations (ICMYO), the body bringing together the large international youth networks, during 2017. In April, the IFM-SEI Secretary General was elected to the Advisory Council on Youth, the co-management body for youth of the Council's of Europe, for the mandate 2018-19. Three IFM-SEI representatives were selected to represent the organisation on newly established European Youth Forum bodies to input their expertise in policy development and advocacy on specific topics: the Expert Group on Erasmus+ and Funding, the Expert Group on Education and the Migration and Human Rights Network. The IFM-SEI Secretary General continues to sit on the Children's Right Advocacy Group in Brussels, which had a focus on child refugees and unaccompanied minors in 2017, working with many other children's rights movement across Europe to get the topic on the political map.



As well as visiting many exciting activities from our member organisations, IFM-SEI was represented at a number of our partners' activities in 2017. IFM-SEI attended the World Council and World Festival of the International Union of Socialist Youth, the Congress of the Young European Socialists and Rainbow Rose General Assembly, to continue to build strong links between IFM-SEI and its sister organisations in the party political field. As recognition of our expertise in LGBT*QI and gender issues, we were pleased to be invited to speak at the World Pride Summit in Madrid as well as the Party of European Socialists' World Pride Forum.

Many IFM-SEI members came together at the Children's Republic of Döbriach, an international camp bringing together hundreds of children and young people on the theme of democracy and participation, hosted by Rote Falken Kinderfreunde. Furthering our links with other sister organisations in the socialist family and partners in other networks, IFM-SEI attended conferences of the European Youth Forum, Progressive Alliance, the Socialist and Democrats Group in European Parliament, and SocDem Asia over this year.



International Committee 2017

The International Committee brought together 50 people from 22 organisations in Portoroz, Slovenia, to reflect on and discuss the work and finances of the previous year in IFM-SEI, discuss membership issues, take part in workshops and share activities. Workshops took place on topics including the I Act project, IFM-SEI history, IFM-SEI aims and principles, and updating the IFM-SEI constitution. Always the most exciting part of the International Committee is accepting new members into our organisation – those from 2017 you can see below!

Slovenian Falcons

Our hosts of the IC 2017, the Slovenian Falcons, is a newly-founded organisation based on the principles of solidarity and friendship, children's rights, internationalism and broader ideas of democratic socialism, gender equality, the establishment of sustainable peace, environmental protection, equality of nations on an international scale and the fight against racism and anti-Semitism. We are very pleased to welcome them as a full member of IFM-SEI.

MSD-MH Falcons of Belarus

We also celebrated the Falcons of Belarus joining us as full members, which is one of the only social democratic youth movements in Belarus. United with the ideas of freedom, equality, solidarity and social justice they use non-formal education and political actions to change the political situation in Belarus.

Ajyal - Israel

We are very pleased to welcome Ajyal to our socialist educational family as a candidate member of IFM-SEI, after the International Committee 2017 approved their membership application. Ajyal youth movement was established by Arab young leaders who believe in educational change for the Arab society who lives in Israel. The movement was established in 2006 and has 18 branches across Israel.

Youth Organization for Behaviour Change - Liberia

YOBEK is a movement dedicated to creating a better future through education, advocacy, youth empowerment, and peace-building in Liberia. Its activities include advocacy for children's rights against child labour and child sexual exploitation. We welcomed them as a full member in 2017 at the International Committee 2017.



IFM-SEI Presidium and Control Commission

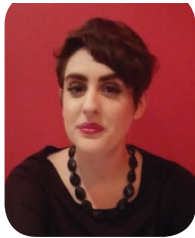
2017 was the first full year of the Presidium and Control Commission elected at IFM-SEI Congress 2016. We're pleased to have a Presidium that is made up with majority of young women leading our movement. The Presidium meets approximately every two months and the Control Commission meets at least twice per year.

The role of the Presidium is to take a lead on a working area of IFM-SEI, make sure resolutions and the strategy and work plan are implemented, discuss political issues concerning IFM-SEI and lead on advocacy work, regularly communicate with member organisations and represent IFM-SEI externally. The Control Commission's role is to monitor the finances of IFM-SEI and monitor compliance with the IFM-SEI Constitution.

IFM-SEI Presidium



Sylvia Siqueira Campos
(President)



Carly Walker-Dawson
(Secretary General)



Nishaben Vasava



Tara Damanik



Mame Diarra Ndour
(until November)



Bine Troitzsch



Heidi Niemi



Mamadou Mbow



Karlha Villacicencio
Barrantes



Ola Oawasmi



Dani Efrati



Ronald Salas

Control Commission



Isi Pérez Quiros
(Chair)



Christina Schauer

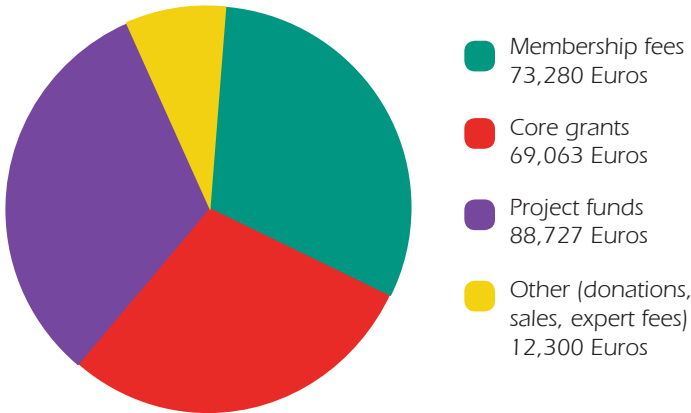


Yaara Mizrachi

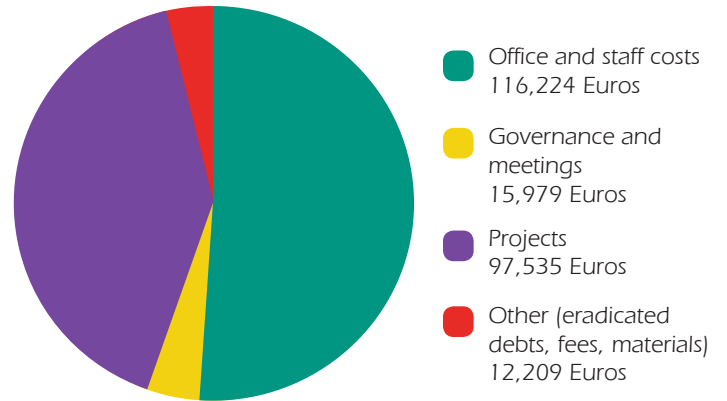
IFM-SEI finances

In 2017, IFM-SEI's finances remained stable gaining a small surplus of around 1,400 Euros. IFM-SEI's reserves are at around 85,000 Euros. Thanks to our operating grant from the European Commission, the structural grant from the European Youth Foundation of the Council of Europe, project grants and membership fees, we are able to run an effective secretariat in Brussels and organise meetings and activities.

Income 2017

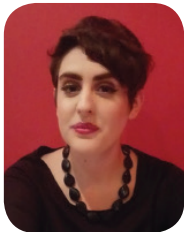


Expenditure 2017



IFM-SEI secretariat team

Our office team has expanded this year as we welcomed our new Project Officer, Ceci Aranda, to the IFM-SEI Secretariat. Two other new additions – our volunteer Mie Jørgensen and our Intern Basak Van Hove – both joined us in the office on a fixed-term basis. The Office Manager Ingrid de Kock continued to offer reliability and support to the Secretariat, with EVS volunteers assisting in the delivery of activities and communications. Until August, Bet Bayó supported the IFM-SEI secretariat in particular focusing on the digital elements of On The Move, development of the IFM-SEI website and the I Act online platform. George Smart then started in September supporting the educational aspects of the I Act project, as well as taking a lead on the I Act resource. Carly Walker-Dawson led the team as Secretary General.



Carly Walker-Dawson
Secretary General



Ingrid de Kock
Office Secretary



Ceci Aranda
Project Officer



Bet Bayó
EVS volunteer



George Smart
EVS volunteer



Mie Jørgensen
Volunteer



Basak Van Hove
Intern

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