# Resolution on Transport and diverse participation Submitted by MDMP Task Force 

## Background:

In the recent International Committees (IC) meetings and in the Congress 2019, the regional representation was unbalanced. This led to the weight of the decision and shaping IFM-SEI has fallen in the hands of few members from Europe and the Middle East. At the IC meeting 2020, a resolution was submitted in order to tackle this issue, pointing out that our internal functioning favours that the richest member organisations and those closest to the centre of the IFM-SEI are the ones that continue to be the protagonists in the decision-making process.

This is why the IC has proposed establishing the More Democratic More Participatory task force to point out the changes necessary to ensure that IFM-SEI does not end up being a reflection of the inequalities of the society in which we live.

## Current situation:

Currently, we are facing the situation that due to different financial capacity, some member organisations are not able to attend IC or Congress.

In 2019, Congress decided to minimize Presidium by half and through that make limited funding available for alternating regional meetings to be delivered. The European and Middle East Region are not included in this as both networks are capable of seeking other funding, especially Erasmus+ funding and its successor programme.

This however does not enable all MOs to attend IC and or Congress equally. Within IFM-SEI we believe we should work on a system enabling every member organisation to participate and attend statutory meetings equally.

## What do we need to do to have no barrier of transport costs?

One of the More Democratic More Participatory IFM-SEI task force aims is to face the barrier of transport cost and visa. In order to do that, we need:

- Ways to ensure the travel costs reimbursements for member organisations who could not afford travelling.
- Budget travel costs in IFM-SEI Budget at least one delegate per member organisation.
- Pair members to cover costs in solidarity as well as estimate costs before IC and Congress to know how much money needs to be sponsored/ collected.
- Proposal to have one IC meeting held virtually during each mandate to make sure that there is one meeting where participation is possible and one IC meeting where travel fees for one member per member organisation is paid for.
- IFM-SEI statutory meetings could be held face to face with virtual participation to member organisations who did not obtain the visa.


## Recommendation

Transport costs and Visa are a big barrier to participation for Congress and International Committee meetings. Therefore IC recommends/agrees:

- Control Commission in cooperation with Presidium to draft a proposal for the possibility of implementing hybrid meetings. Meaning that when Visa might be an issue and organisations are not able to attend meetings, virtual participation will still be possible.
- Presidium with the lead of the Secretary General to draft a proposal to ensure the travel costs reimbursements for member organisations who could not afford travelling or even budget travel costs in IFM-SEI Budget at least one delegate per member organisation.
- To estimate costs before Congress and IC to know how much money needs to be sponsored/ collected.
- To actively encourage member organisations to cover costs in solidarity as well as member organisations to reach out to secretariat when able to cover costs. Proposal to have one IC meeting held virtually during each mandate to make sure that there is one meeting where participation is possible and safe costs for the next IC or Congress meeting.

