



## Call for trainers: 'Be the change' study session

### IFM-SEI study session 2018: 'Be the change! Youth against populism, racism, islamophobia and anti-Semitism'

Are you aged 18-25? Do you want to get more active in the educational work of IFM-SEI? Do you have experience working on the topics of populism, racism, islamophobia or anti-Semitism?

IFM-SEI is looking for enthusiastic, motivated and experienced trainers to join an international team for our upcoming study session in partnership with the Youth Department of the Council of Europe. The seminar will be a 101 seminar for young people aged 16-21.

**Aim:** Foster a critical awareness in young people with regards to racism, islamophobia, anti-Semitism and the rise of populism, and come up with tools to tackle these forms of discrimination in their own communities and organisations.

#### Objectives:

1. Reflect on structural discrimination and root causes of racism from the intersectional approach
2. Analyse the rise of populism and consequences it has on young people marginalised because of their ethnicity, race, religion and geographical background
3. Analyse the effects of racism as a threat to social inclusion and active citizenship and participation in democracy, and come up with ideas about how to overcome these threats
4. Increase the understanding of human rights, offer tools about how to analyse and challenge human rights violations, and introduce key human rights declarations and conventions
5. Increased the understanding of Council of Europe and its work on challenging racial and religious based discrimination
6. Reflect on how racism, islamophobia and anti-Semitism manifests in our own organisations and how to tackle this within our own movements
7. Share good practice examples of movements, initiatives and activist groups tackling racism, islamophobia and anti-Semitism
8. Create localised action plans to tackle race or religion based discrimination and promote the inclusion and solidarity of young people from different backgrounds in local communities

**Where and when:** European Youth Centre, Strasbourg, on 22-27 October 2018 (excluding travel days)



**Who:** The opportunity is open to IFM-SEI members aged 18-25 from Europe or the Middle East.

**Role of the trainer:**

- Attend a preparation meeting in Strasbourg (19-22 of June, arriving on the evening of the 19 June and departing on the afternoon of the 22 June)
- Be in regular communication with other team members, including through regular email communication and participation in virtual meetings
- Design the programme and methodology of the study session
- Prepare session outlines
- Deliver the study session as a team, with everyone taking responsibility for parts of the programme
- Evaluate the programme and provide an oral and/or written evaluation
- Support the participants in their learning and understanding

Please note that this is a voluntary position however all reasonable expenses will be reimbursed with prior approval from IFM-SEI. The Council of Europe covers all accommodation, board, travel and programme costs.

**Profile of the trainer:**

**Essential**

- Be 18-25 years old
- Be active in an IFM-SEI member organisation from Europe or the Middle East
- Have experience as a trainer and/or facilitator on a national, regional and/or international level
- Have a good working understanding of IFM-SEI
- Have experience of working on the topics of populism, racism, islamophobia and/or anti-Semitism
- Have an understanding of non-formal education theory and experience in using non-formal education methods
- Have practice in working with groups comprised of participants with different levels of knowledge and experience
- Have intercultural sensitivity and experience in working with international groups
- Be a good team player
- Be able to communicate confidently English

**Desirable**

- Have completed a Training of Trainers programme



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### Application process:

We are looking for five trainers to join the team in addition to Natalia Kallio who is the Course Director. If you are interested in joining our team and have the necessary skills and experience please send a motivation letter to [contact@ifm-sei.org](mailto:contact@ifm-sei.org) outlining the following (up to one page of A4):

- Your motivation
- Your expectations of study session
- Your experience related to the criteria
- What unique qualities you can bring to the team and to the study session
- How you would use your knowledge and experiences

If you have any questions please contact Natalia (Course Director) on [natalia@ifm-sei.org](mailto:natalia@ifm-sei.org). Deadline for applications is **Sunday 6 May** (23:59 CET). We should inform you that all successful applicants' member organisations will be contacted to ensure they can support you in the role. All applicants will be contacted within two weeks of the deadline with the outcome of their application.

In friendship,  
Natalia Kallio  
Course Director