

## ‘IFM-SEI against sexual violence’ facebook campaign – English

### 1) Power structures

<b>English</b>	
In IFM-SEI we say that we are all equal, that we don't have hierarchies.	
But power structures do still exist.	
So, what sort of power structures are there in IFM-SEI?	
Official hierarchies in our organisations	
Language	
Gender	
Experience	
The role of being a group leader or helper	
Race	
Age	
The role of being a trust person	
Dis(ability)	
Sexual orientation	
Class	
Body size	
Adult/ child	
Asexuality	
Sexual violence is about the power structure between the 'abuser' and the 'abused'	
Realise and remember the power we each possess.	

## 2) Sexual violence happens in IFM-SEI

English	
Everyone has the right to feel safe and comfortable, especially on IFM-SEI activities.	
Even in our safe space, sexual violence happens.	
Anyone can be a survivor of sexual violence.	
Anyone can be a perpetrator of sexual violence.	
Sexual violence is power-based violence.	
There are many types of power structures that can operate between the perpetrators and victims of sexual violence.	
Sexual violence might happen in private.	
But that doesn't mean we can ignore it.	
Sexual violence might go completely against our values as an organisation.	
But that doesn't mean it doesn't happen.	
Accepting that power-based sexual violence happens within IFM-SEI and in every one of our member organisations does not mean we condone it.	
It is the first step to making a change.	

### 3) What is consent?

<b>English</b>	
Has the person said 'yes' because they want to?	
Is the person able to say 'yes'? They are not under the influence of any intoxicating substance – legal or illegal?	
Has the person actively said 'yes', not just because they have given in to persistence?	
Has the person said 'yes' freely, not just because they are afraid to say 'no'?	
Has the person said 'yes' this time, even if they have said 'yes' once before?	
Has the person said 'yes' this time, even if they have said 'yes' a hundred times before?	
Has the person said 'yes', even if they are a partner?	
Has the person said 'yes' to every different act of intimacy, even if they have said 'yes' for sharing one act of intimacy at this time?	
Does the person still say 'yes' at every point of an act of intimacy? They haven't changed their mind?	

### 4) What is sexual violence?

<b>English</b>	
My boyfriend and I were sat in a group circle and it started off with him always calling me 'baby' which made me feel so uncomfortable and infantilised in front of the rest of the group. He also made some sexist jokes and sexual comments. I was so embarrassed and angry but I thought I had to go along with it because he was my boyfriend and nobody else in the group circle spoke up against him either.	

<p>I was dancing at a party on camp and having a great time with my friends. But one of them started dancing really close to me and then she groped me. I didn't want to make a fuss in front of everyone else who was having fun so I just tried to ignore it and didn't say anything to her.</p>	
<p>When I was a teenager, a friend from school would text me all the time - I liked feeling wanted by another man. He asked me to send him nude photos. I didn't want to, so always said no, but he pressured me so much that eventually I gave in. Then there was one time when we were alone in person and he asked me to have sex with him. I wasn't sure but he reminded me that I'd eventually said yes to sending the nude photos. He said that he would share them around if I didn't agree, so I said yes.</p>	
<p>There was somebody in the children's group I helped at who would always show a really pervasive interest in one girl. Sometimes they bought her and her parents expensive gifts for no apparent reason. They would insist on holding, tickling, hugging and kissing her, even when she didn't want the affection. And they were always trying to be alone with the child by offering to babysit.</p>	
<p>I have a colleague in my office who always stares at me and sometimes winks, which I hate. At the end of the day he will try to leave at the same time as me and follow me to the bus stop. He rarely ever speaks to me, but when he does, he looks me up and down which makes me feel so uncomfortable. I need to tell someone because I hate going to work now. But I'm not sure my boss will take me seriously or even believe that this is sexual harassment because he's technically never touched me.</p>	

## 5) Be an active bystander in our IFM-SEI community

English	
We are all bystanders when we take part in IFM-SEI activities and participate as an IFM-SEI community.	
We all have a role and responsibility to play in preventing sexual violence.	
We are a worldwide community of people. But we need to make sure that our responsibility is not diffused among the crowd.	
We have a Code of Conduct – put it into practice.	
Look out for each other	
Notice other people's behaviour.	
Feel responsible.	
Be a supportive ally – stand with the survivors.	
Sexual violence happens in our IFM-SEI community. But it is also in our IFM-SEI community that we can prevent/ stop it happening.	

## 6) General explanation of the Facebook campaign

English	
<p>IFM-SEI is running a campaign on Facebook to raise awareness that sexual violence happens within our movement and in each of our organisations. We want to explore the role that power structures play in sexual violence, think about what sexual violence can be and about active consent. Finally we want to promote responsibility for everyone to be an active bystander, stand up and speak out against all forms of sexual violence.</p> <p>Recognising that sexual violence happens within IFM-SEI and in every one of our member organisations does not mean we condone it; it is just the first step to making a change. We want to start a conversation about sexual violence within IFM-SEI and we would love it if you share the Facebook posts in this campaign to make the issue really visible to every one of our members.</p>	

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